

FinTech Anti-epidemic Scheme for Talent Development (FAST)

Guide and Notes for Applicants

Applicants should:

- Read this Guide and Notes for Applicants (the “Guide”) related to the FinTech Anti-epidemic Scheme for Talent Development (FAST) before submitting an application.
- By submitting an application for the FAST, consider themselves bound by the provisions of this Guide.

1. Objectives

- 1.1. The FAST provides incentives for FinTech companies and organisations to create new FinTech-related job openings to improve the employment situation following the adverse impact of the COVID-19 pandemic.

2. The FAST

- 2.1. The FAST will provide salary subsidies to participating industry employers for a maximum of 12 months as an incentive to create new jobs in FinTech.
- 2.2. Each successful applicant company (the “Applicant”) will be provided a monthly subsidy of HK\$10,000, for a maximum of 12 months between 2 July 2020 and 2 July 2022. Applicant must complete the application process before 2 July 2021. A quota of 1,000 subsidies are open for application on a first-come-first-served basis, with a maximum of one subsidy per Applicant for one new job and subject to the final approval of candidates by Hong Kong Cyberport Management Company Limited (“HKCMCL”).
- 2.3. The monthly salary subsidy will be disbursed by HKCMCL to successful Applicants on an advance payment basis following application approval and acceptance of progress reports by HKCMCL. The subsidy will be paid in accordance with paragraph 7.3 of the Guide and shall not, in whole or in part, be retained by the Applicant. Items other than basic salary, including but not limited to, allowances, overheads or fringe benefits will not be covered by the subsidy. HKCMCL reserves the right to withdraw the subsidy if in any event the successful Applicant is not able to carry out the responsibilities stated in the Guide or if its activities do not align with the objectives of the FAST.
- 2.4. To ensure the proper use of public funding, HKCMCL will reserve the right to audit the Applicant, together with a scheduled review.
- 2.5. Applicants can submit applications for pre-approval prior to employing a qualified candidate (“Pre-approval”).

2.6. For any granted Pre-approval, if the Applicant is unable to hire a new employee for a new position within six months after receiving pre-approval from HKCMCL, the subsidy will be cancelled in accordance with Paragraph 7 of the Guide.

3. Eligibility

3.1. Under the FAST, subsidies will be provided through HKCMCL to eligible FinTech companies, each with an eligible candidate as staff for a new job in designated categories (the “Candidate”) (see Appendix 1).

3.2. Eligibility of Applicant:

- a) The Applicant must be:
 - i. a company either registered under the Companies Ordinance;
 - ii. a not-for-profit organisation; or
 - iii. any other similar entity.
- b) The Applicant must have registered and commenced its business in Hong Kong before 1 January 2020 and still in operation at the time of application.
- c) The Applicant must be conducting active and substantive FinTech activities in key market segments, or have relevant Fintech activities (see Appendix 2) at a physical office space in Hong Kong.

3.3. Eligibility of Candidate:

- a) Must be a Hong Kong SAR resident over 18 years old and a Hong Kong identity card holder.
- b) The Candidate must be a holder of accredited certificates, diplomas, degrees obtained in programmes of post-secondary or tertiary institutes, or have relevant work experience (see Appendix 1).
- c) A subsidy will NOT be granted to cover the following:
 - i. Non-FinTech-related job or project for the Candidate to work on during the employment period;
 - ii. Candidates not meeting the requirements set out in this paragraph 3.3;
 - iii. Expenses other than basic salary, such as MPF, allowances, overheads or fringe benefits;
 - iv. Candidates who are not Hong Kong SAR residents;
 - v. Candidates employed by the Applicant within the past three months before the date of application;
 - vi. A Candidate who is a proprietor, director, partner or shareholder of the Applicant or their relatives;
 - vii. If the employment contract of the new job does not comply with the employment laws of Hong Kong; or
 - viii. If the Candidate is receiving other job subsidies provided by any other local public funding programme.

3.4. HKCMCL shall have the final decision on the eligibility of an Applicant and the amount of the subsidy it receives.

4. Details of the new position

- 4.1. The new job placement shall be on a full-time basis, with a duration of not less than 12 months and a monthly salary of at least HK\$10,000.
- 4.2. The new position must be filled within six months after receiving pre-approval from HKCMCL. Otherwise, the subsidy will be cancelled.
- 4.3. Any redundancy, replacement of the new position, or any substantial change in the nature or scope of the new position at any time during the duration of subsidy shall result in the termination of the subsidy.

5. Application and selection

- 5.1. The Applicant should fill in the required information on the online portal and submit the information together with relevant supporting documents as set forth below (the “Application Supporting Documents”):

Information of Applicant:

Applicant Eligibility (mandatory)
1. Valid Hong Kong incorporation certificate(s) or business registration certificate from before 2020 and effective business registration certificate to the FAST application submission date, or, where the Applicant is not required by law to have a business registration certificate, satisfactory evidence of valid operation and subsistence
2. Bank statement of one of the last three months
3. Any one of the proof of business operation listed below issued in one of the last three months: <ol style="list-style-type: none"> a) MPF contributions statement b) Rental invoice or receipt, demand notes for rates or government rent for the Applicant or management fee invoice or receipt c) Utility billing statement (for example, electricity bill or water bill) for the Applicant d) Proof of electronic payment gateways used by the Applicant (credit cards, Octopus, EPS, Alipay, WeChat Pay, etc.) such as a billing statement e) Other equivalent proof of business operation
4. Evidence of FinTech activities, including at least one of the following: <ol style="list-style-type: none"> a) Signed client agreement with the name of client and scope of service b) Proof of concept c) Fundraising record – for FinTech companies that have not yet generated any revenue d) Company member of recognised industry organisations and associations (see Appendix 3) e) FinTech related vendor or service provider of recognised bodies (see Appendix 4) f) FinTech related award or business recognition (see Appendix 5) g) Other equivalent proof of FinTech activities

Information of Candidate:

Candidate Eligibility (mandatory)

1. New job descriptions and requirements
2. The Applicant's organisation chart including the newly created job
3. Candidate's Hong Kong SAR identity card details
4. A signed employment contract (should be no less than 12 months' engagement)
5. Candidate's resume; and education certification, transcript or reference letter
6. Key activities and tasks for every six months as measurable performance indicators for the required progress review

5.2. Application should be completed by the authorised person, director or major shareholder of the Applicant.

5.3. HKCMCL shall review each application to validate the Applicant's eligibility.

5.4. HKCMCL will make the final decision based on its assessment. An explanation of the decision will be provided.

5.5. The vetting shall be based on the fundamental criteria as set forth in Paragraphs 3 and 4 of the Guide.

6. Result announcement

Upon receipt of full information including necessary supporting documents from the applicant, the Applicant will be notified of the application result by email from HKCMCL within six weeks of the application being submitted.

7. Subsidy instalments and monitoring

7.1. The first instalment (that is, the subsidy for the first three months) will be made to the Applicant after the approval of the application and upon receipt of the Application Supporting Documents prepared by the Applicant as stated in paragraph 5.1.

7.2. To expedite the payment process, all successful Applicants are recommended to submit the Application Supporting Documents within 30 calendar days after the completion of the job recruitment.

7.3. Under normal circumstances, the payment schedule will be:

Instalment	Employment period	Report/supporting documents required to be submitted to HKCMCL
1 st instalment	Commencement of employment	Application Supporting Documents shall be submitted via the online portal within 30 calendar days after the completion of the job recruitment.
2 nd instalment	Completion of two-months' employment	Proof of salary disbursement shall be submitted via the online portal within 30 days after completing two months of employment.

3 rd instalment	Completion of five-months' employment	Interim Progress Report with supporting documents including proof of salary disbursement and MPF records shall be submitted via the online portal within 30 days after completing five months of employment.
4 th instalment	Completion of eight-months' employment	Proof of salary disbursement and MPF records shall be submitted via the online portal within 30 days after completing eight months of employment.
	Completion of full-year employment	A full-year completion review report with proof of salary disbursement and MPF records shall be submitted via the online portal within 30 days after the completion of the first full year of employment.

- 7.4. The Applicant shall provide further supporting documents to HKCMCL as stated in paragraph 7.3 and participate in the half-yearly basic progress review throughout the engagement period to report the status of employment.
- 7.5. HKCMCL will conduct progress reviews on a half-yearly basis in general, in the form of a field visit, to interview the employee and his/her supervisors during the engagement and upon the completion of employment for monitoring purposes. Depending on circumstances, HKCMCL may at its discretion elect for a meeting or interview through online, telephone or other means in lieu of or in addition to a field visit. The Applicant shall submit a progress report and provide any supporting documents required by HKCMCL via the online portal prior to each of these meetings.
- 7.6. Applicants should return unused subsidies, if any, to HKCMCL within 30 days upon completion of the employment.
- 7.7. The return of a paid subsidy from the Applicant to HKCMCL will be required, if the relevant reports and relevant documents are not submitted in accordance with paragraph 7.3.
- 7.8. HKCMCL reserves the right to seek or collect additional information and documents from the Applicant to validate the approved application where necessary.
- 7.9. Failure to return a subsidy if required under the Guide or the provision of false or misleading information will prohibit the Applicant from applying any other funding schemes governed by HKCMCL.
- 7.10. The Applicant shall inform HKCMCL of the following situations:

Any change to the details of engagement	Inform HKCMCL about the change request.	HKCMCL reserves the right to request additional documents for further review and payment of subsidy instalments; no appeal or request for explanation of the decision will be considered.
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Replacement of subsidised employee	Inform HKCMCL within 14 days after the resignation/dismissal of employee, submit supplementary documents (employment contract, Hong Kong identity card of the new employee, etc.) within 30 calendar days after the completion of job recruitment or replacement.	If the Applicant fails to satisfy HKCMCL's request, it must return any subsidy received and will be prohibited from applying for any other funding schemes governed by HKCMCL.
Termination of employment (including but not limited to redundancy or resignation)	Inform HKCMCL and refund any unused subsidy within 14 days of the termination of employment.	If the Applicant fails to inform HKCMCL and refund any unused subsidy within 14 days of the termination of employment, it must return any subsidy received and will be prohibited from applying for any other funding schemes governed by HKCMCL.

7.11. The Applicant shall forfeit the subsidy payment in the event of any incomplete/omission of bank information after six months of the approval of application.

7.12. If Pre-approval is granted, if the Applicant does not fill the approved job position with a suitable Candidate within 6 months after receiving Pre-approval, any subsidy granted will be cancelled.

8. Responsibilities of the successful Applicant

8.1. The successful Applicant should:

- a) Ensure that the objectives of their subsidy applications, as set out in the online application portal, can be fulfilled;
- b) Provide the profile of their selected Candidate to HKCMCL for record purposes;
- c) Keep HKCMCL informed of any changes/updates regarding their new staff at the earliest convenience;
- d) Attend the review sessions arranged by HKCMCL with the employed Candidate during and/or after the employment for the benefits of future programme development and submit a progress report in accordance with paragraph 7.5;
- e) Comply with the employment laws of Hong Kong.

8.2. If a successful Applicant does not comply with or carry out the responsibilities stated in the Guide or all relevant laws, it may result in the cancellation of the subsidy and the Applicant may be required to repay the subsidy to the HKCMCL in full.

9. Declaration of interests

To ensure the impartiality of the FAST, the Applicant is required to declare on the online portal whether they or any of their employees have or may receive any payment, gift, interest, or benefit from the Candidate or any

relation or person connected to the Candidate or any collaborative partners and parties of the Candidate under the FAST.

10. Probity policy for Applicants

To ensure the openness, fairness and integrity of the FAST, each Applicant shall:

- a) Observe the Prevention of Bribery Ordinance (Hong Kong Legislation – Cap. 201) and advise its employees, agents, subcontractors and other personnel who are in any way involved in its application/project (the “Personnel”) that they shall observe the same, and that they are not allowed to offer, solicit or accept from any person any advantages as defined in the Prevention of Bribery Ordinance in relation to the application/project;
- b) Not offer or give or agree to give any person employed by HKCMCL, or any members acting on its behalf, any gift, or favour during the subsidy period or as an inducement or reward for such person’s doing or forbearing to do or for having done or forborne to do any act in relation to the FAST or for showing or forbearing to show favour or disfavour to any person in relation to the FAST;
- c) Promptly declare and notify HKCMCL in writing of any potential or actual conflicts of interest upon becoming aware of the same. “Conflicts of interest” shall include (but are not limited to) any situation where the personal/financial interest of an Applicant or its Personnel, conflict or compete, or may be expected to conflict or compete, with the role, duties and/or impartiality of such Applicant or Personnel under the FAST;
- d) Apply the funding prudently, efficiently and solely for the purpose of the project approved under the FAST;
- e) Abide by the principles of openness, fairness and competitiveness in the procurement of any goods/services in connection with the FAST; and
- f) Take all necessary measures (including by way of a code of conduct or contractual provisions) to ensure that its Personnel are aware of and comply with the requirements under this policy.

11. Compliance with the laws of Hong Kong and in other jurisdictions

Applicants in the FAST must comply with all local laws and regulations when conducting their business, and also those in other jurisdictions when conducting business there or where applicable.

12. Disclaimer

HKCMCL serves only as an administrator of the FAST. By assessing or approving an application, HKCMCL does not provide any guarantee or endorsement regarding the Applicant and/or the Candidate. The Applicant shall be solely responsible for ensuring the suitability of the Applicant itself and the Candidate for the FAST. HKCMCL reserves the right to change the eligibility criteria and details of the arrangements as set out above from time to time without prior notice. HKCMCL disclaims any responsibility or liability over any dispute as between the Applicant and the Candidate.

13. Warranties and Indemnity

By submitting an application, the Applicant warrants that:

- a) It has provided true, full and accurate information to HKCMCL.
- b) It has complied and will comply with the provisions of the Guide.
- c) It has obtained all relevant consent from the Candidate in relation to the use and provision of the Candidate's personal data to HKCMCL.

The Applicant shall indemnify HKCMCL against all liabilities, costs, expenses, damages and losses (including but not limited to any direct, indirect or consequential losses, loss of profit, loss of reputation and all interest, penalties and legal costs and all other reasonable professional costs and expenses) suffered or incurred by HKCMCL arising out of or in connection with any breach of the warranties contained in this paragraph 13.

14. Governing Law

The validity, performance and construction of the provisions of the Guide shall be governed by the laws of Hong Kong and be subject to the exclusive jurisdiction of the courts of the Hong Kong.

15. Third Party Rights

No third party may enforce any provision of the Guide by virtue of the Contracts (Rights of Third Parties) Ordinance.

16. Enquiries

Contact HKCMCL for any queries about applications.

Hotline: (852) 2185 6188 (9am to 6pm, Monday to Friday, except public holidays)

Email: fast@cyberport.hk

Appendix 1: Category of new job and skills, experience and qualification requirements

This is by no means an exhaustive list, but it gives an indication of the job role and related requirements. The candidate will be eligible if he or she has some of the related skills and experience.

Job category

- Account manager
- Accounting
- Business development
- Compliance
- Content marketing
- Customer service
- Design
- Developer
- Finance
- Human resources
- Information technology
- Insurance
- Legal
- Management
- Marketing
- Product manager
- Risk
- Sales

Experience and skills

- Experience in financial services and/or FinTech-related industries
- Experience in banking and payment solutions
- Legal background or experience with finance/financial services, investment banking or enterprise software providers
- Business development management experience in banking – personal lending/credit card or telecom industry
- Digital marketing experience in banking/consumer goods or services, with know-how in the financial and banking sector
- Digital finance or cross-border e-commerce or B2B experience
- Understanding of the financial services environment and regulations
- Compliance/know-your-clients/anti-money laundering experience
- Experience in driving the implementation of innovation or new business initiatives
- Experience in project management, technical consultant, systems analyst or business analyst
- Experience in marketing campaign deployment

- Knowledge of statistical modelling techniques
- Experience and knowledge with cybersecurity, blockchain, solidity, etc.
- Experience with digital analytics platforms and data analysis
- Experience and knowledge in SDLC on digital solutions
- Machine learning – Apache Spark, TensorFlow, Scikit-learn, etc.
- Backend – Python, NodeJS, MySQL, Linux, AWS, etc.
- Frontend – ReactJS, Redux, SaSS, CSS, JQuery, Bootstrap, Responsive website design, webpack, NPM, etc.
- Experience in a Git, CD/CI environment
- Good knowledge in C#, C++, Python, Linux and computer networking
- Development experience in securities trading platforms and trading algorithms
- Knowledge of application security (PCI-DSS)
- Other related experience and skills

Education

- Holder of accredited certificates, diplomas, degrees obtained in programmes of post-secondary or tertiary institutes in disciplines such as information technology, computer science, engineering, mathematics, digital media, marketing, event management, accounting, finance, legal, business management or any equivalent; or
- Possesses relevant work experience.

Appendix 2: Definition of FinTech segments and activities

This is by no means an exhaustive list, but it gives an indication of the FinTech segments and activities.

Key Segment	FinTech Activities	Further Explanation (where appropriate)
Asset Management	Robo-Advisor	Financial advice on investment products that is provided with no or limited human intervention and relies on technology to automate the client onboarding process and the generation of advice through algorithm-based tools.
	Micro-Investing	A micro-investing platform is an application that allows users to regularly save small sums of money for investments such as stock and mutual fund monthly investment scheme.
Bank Operations	Banking Infrastructure	Solution to improve the operations of financial institutions, as such as API integration with banks, white-label mobile solutions, and big data analytics
Blockchain	Food industry	Solution to help farmers, distributors and retailers build trust and make our food safer, by improving visibility and accountability in every step of the food supply.
	Global Trade	Solution to give industry participants access to one truth across the supply chain with an open and neutral platform updated and validated in near real-time.
	Trade Finance	Solution to build new trading partnerships, improve funding liquidity, and create new business models engineered to transform trade finance.
	Cross-border payments	
	Identity protection	
	Supply Chain	Solution to drive innovative mobility services, supply chain traceability and more secure financial transactions
	Government	Solution to ensure data governance to protect citizen information, maintain trust and ensure the accuracy of public records. From issuing identification and registering property to administering elections and enforcing laws
	Healthcare	Solution to streamline clinical data across organizations and enable patients to control their medical data to increase the quality of care.
	Insurance	Solution to revolutionize the trust that powers insurance with an immutable foundation of transparency and shared purpose.
	Media and Entertainment	Solution to design and develop an ecosystem of trust around digital content usage — music, movies, television, advertising, loyalty points and more.

	Digital Asset Custodian Service	New technology in a well-established system. To enable companies to protect, store and use their digital assets freely
	Digital Asset Exchange	
	Asset Tokenization	Asset tokenization is the process of converting ownership rights in a particular asset, including real estate into a digital token on a blockchain.
Capital Raising	Crowdfunding	
	Equity Crowdfunding	Companies that allow private business to raise capital in exchange for equity and for investors to participate in private securities markets
Data and Analytics	Credit reference	Measure the credit worthiness of companies and individuals.
	Capital market	Allow financial institutions to take a far more holistic view of how their businesses are performing, and providing completer and more insightful to support strategic decision making
	Insurance	Improve customer experience significantly, whilst cutting claims handling time and costs, and eliminating fraud.
Deposit and Lending	Digital Banking	Deposit-taking institutions that are members of a deposit insurance scheme and deliver banking services primarily through electronic channels instead of physical branches.
	FinTech balance sheet lending	Credit activity facilitated by internet-based platforms (not operated by commercial banks) that use their own balance sheet in the ordinary course of business to intermediate borrowers and lenders.
	Crowdfunding	
	Business Lending	Offer new solutions for business to raise debt financing and have their credit risk assessed
	Consumer and Commercial Banking	Offer new solutions for consumers and small and medium sized business (SMBs) to interface with banking services
	Consumer Lending	Offer new solutions for consumers to obtain personal loans and have their credit risk assessed
Financial Management	Personal Finance	Provide offers for consumers to manage their personal finances
	SMB Tools	Offer solutions that help SMBs manage their finances
Financial Software	Risk Management	Software and service to manage internal and external risk
	Payments	Software and service to manage payment services
	Banking	Software and service to manage enterprise workflow of banks
	Asset Management and Capital Markets	Software and service to manage the enterprise workflow of asset management and investment banks

	Insurance	Software and service to manage enterprise workflow of insurance firms
	Accounting	Software and service to manage enterprise workflow of accounting and audit firm
Insurance	InsurTech business models	The insurance-specific branch of FinTech. In the insurance sector, the term InsurTech is used to refer both to the use of digital technologies as well as to new business models that have the potential to transform the insurance business.
Insurance Customer Acquisition	Insurance Comparison/ Marketplace	Serve as a marketplace for consumers to buy insurance of any kind (car to home to health), or compare different insurance providers
	Insurance User Acquisition	Companies that help insurance companies to find and manage new leads and then acquire those leads as client
Insurance Operation	Consumer Insurance Management Platforms	Empower consumers to manage their insurance and claims, including mobile apps that allow users to file claims right at the spot of an accident
	Insurance Data/Intelligence	Companies that collect, process, and analyse data analytics and business intelligence for the insurance industry
	Insurance Infrastructure/Backend	Companies that help insurance with their day-to-day operations, including CRM agents, communication tools and claim filling tools
Investment Management	Financial Research and Data	Provide information services that enable investors to make better investment decisions
	Institutional Investing	Software and services empower wealth manager, hedge fund managers, and professional traders manage their portfolio and optimize returns
	Retail Investing	Provide new technology and solutions for consumers to invest in various securities
P2P Insurance	P2P Insurance	Companies to offer P2P insurance, in which a group of policyholders jointly pay for the insurance of an item that they mutually own, share, or rent (such as car, a house or medical equipment)
Payments, Clearing and Settlement	Digital payment services	Make use of technology to facilitate payment transactions by transferring money, clearing or settling balances digitally, without the use of physical money.
	E-Money	The issuance of debt-like instruments (e-money) for the purpose of facilitating payment transactions. From a balance sheet perspective, e-money represents a fixed value claim on its issuer (e-money provider) that guarantees redemption at a pre-established face value denominated in fiat currency.
Payment	Consumer Payments	Offer technology and services centred around payment issuers and consumers
	Financial Transaction Security	Provide solution to secure transactions, authenticate users and prevent fraud

	International Money Transfer	Empower businesses and individuals to send money abroad easily and cheaply with new technology
	Payments Backend and Infrastructure	Focus on payment issuers/acquirers and the infrastructure enabling payments
	Point of Sale Payments	Focus on payment acquirers, providing physical payment solutions for brick-and-mortar business and organizations
Personal Insurance	Auto Insurance	Offer car insurance, including car telematics products which detect your mileage and driving behaviour to customize your insurance plan
	Employee Benefits Platforms	Facilitate enterprises build or acquire employee benefits platforms that deliver healthcare and other insurance products to their employees
	Life, Home, Property and Casualty Insurance	Offer life, home and property insurance, as well as other kinds of insurance such as disability and marriage insurance
Platforms	P2P lending	Offer a variety of new and direct financial models that connect lenders to borrowers
	Trading Platforms	Trading platforms cover a broad range of unregulated trading venues including multilateral trading facilities and systematic intermediaries
	Personal Wealth	Cover intermediary, direct to consumer and corporate platforms
	Aggregators	Distributor for a variety of financial products
RegTech	Data management solutions	
	Tax, Risk, or Record management solutions	
	KYC (Know Your Customer) and AML (Anti-Money Laundering) solutions	
	Trade Monitoring	Technology and solutions track transactions and leverage AI to identify potentially malicious or noncompliant transactions.
	Regulatory reporting or change management software	Solutions addressing this category of RegTech keep companies up to date on all relevant regulatory developments.
	Solutions that solve specific problems (such as GDPR)	Risk-focused RegTech identifies gaps in a business' processes and highlights potential regulatory pitfalls.

Remarks: reference to various sources including Deloitte, EY, IBM, Bank of International Settlement, S&P Global, Cyberport Regtech report and Internet

Appendix 3: Recognised industry organisations and associations

This is by no means an exhaustive list, but it gives an indication of the type of eligible industry organisations and associations.

- Hong Kong Cyberport Management Company Limited (and related companies in the community)
- Hong Kong Science and Technology Parks Corporation (and related companies in the community)
- FinTech Association of Hong Kong (FTAHK)
- Hong Kong Association of Banks (HKAB)
- Hong Kong Federation of Insurers (HKFI)
- Hong Kong Fintech Society (HKFTS)
- Hong Kong Institute of Banker (HKIB)
- Hong Kong Online Brokers Association (HKAOB)
- Hong Kong Securities and Investment Institute (HKSI)
- Institute of Financial Technologists of Asia (IFTA)
- Other associations with similar or equivalent nature

Appendix 4: Recognised bodies

This is by no means an exhaustive list. Recognised bodies generally refer to the regulators as well as their members and licensees, licensed financial institutions and associations, including the following:

- Hong Kong Monetary Authority
- Hong Kong Insurance Authority
- Securities and Future Commission
- Hong Kong Exchanges and Clearing Limited
- Members of the following associations
 - Hong Kong Institute of Bankers
 - Hong Kong Association of Banks
 - The Hong Kong Federation of Insurers
 - Hong Kong Investment Funds Association
 - The Hong Kong Association of Online Brokers
- Other financial institutions or associations with similar or equivalent nature

Appendix 5: Awards or business recognition

This is by no means an exhaustive list.

- Accenture FinTech Innovation Lab
- Alibaba Jumpstarter
- AppWorks
- Australian FinTech Awards
- Brinc accelerator program
- Canadian FinTech Awards
- Deloitte Technology Fast and Rising Star Program awards
- Dutch FinTech Awards
- EFMA FinTech Awards (US)
- ETnet FinTech Award
- European FinTech 100 Awards
- FinTech Lion Awards (Luxembourg)
- FinTech Breakthrough Awards
- FinTech City FinTech 50
- Global FinTech Hackcelerator
- Helix Blockchain Accelerator
- Hong Kong ICT Award
- IFTA FinTech Award
- InsurTech Innovation Award
- Malaysia FinTech Award
- Red Herring
- RegTech 100
- RegTech Insight Award
- RegTech Global Award
- Singapore FinTech Award
- SparkLabs
- Startup InsurTech Award
- SuperCharger
- Swiss FinTech Awards
- The Benzinga FinTech Awards (US)
- UK Department of International Trade FinTech Award
- UK FinTech Awards
- Other awards, business recognitions or accelerators with similar or equivalent nature